



# Measures for the prevention of sexualized violence at sea

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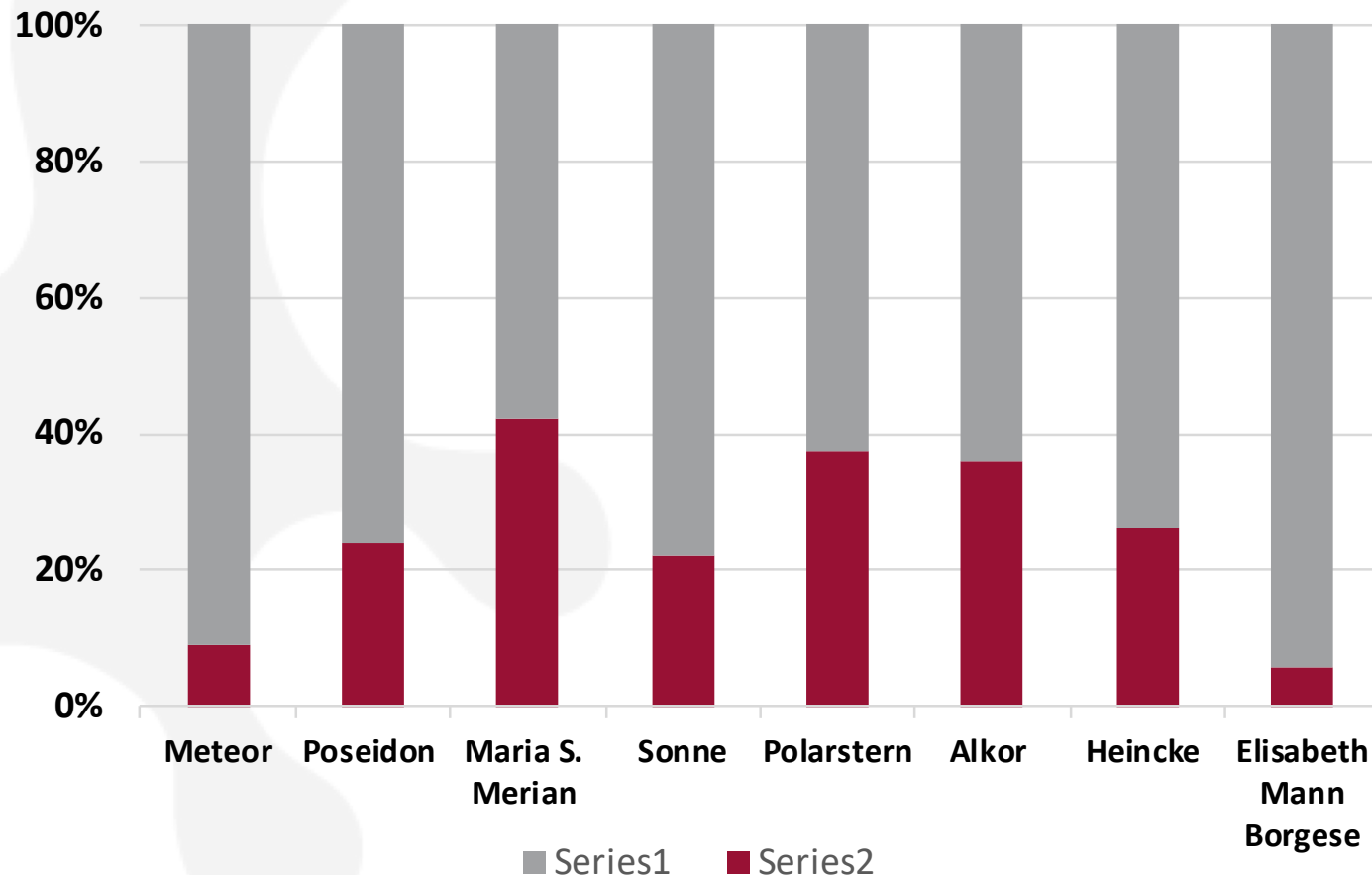
# Research expeditions



[www.portal-forschungsschiffe.de](http://www.portal-forschungsschiffe.de)

In the field of basic marine research, Germany has a very efficient fleet of research vessels at its disposal. As universal platforms, the vessels facilitate research in all marine science disciplines and in the waters of all oceans.

## Percentage of women as chief scientists on German research ships (2018-2019 averages)

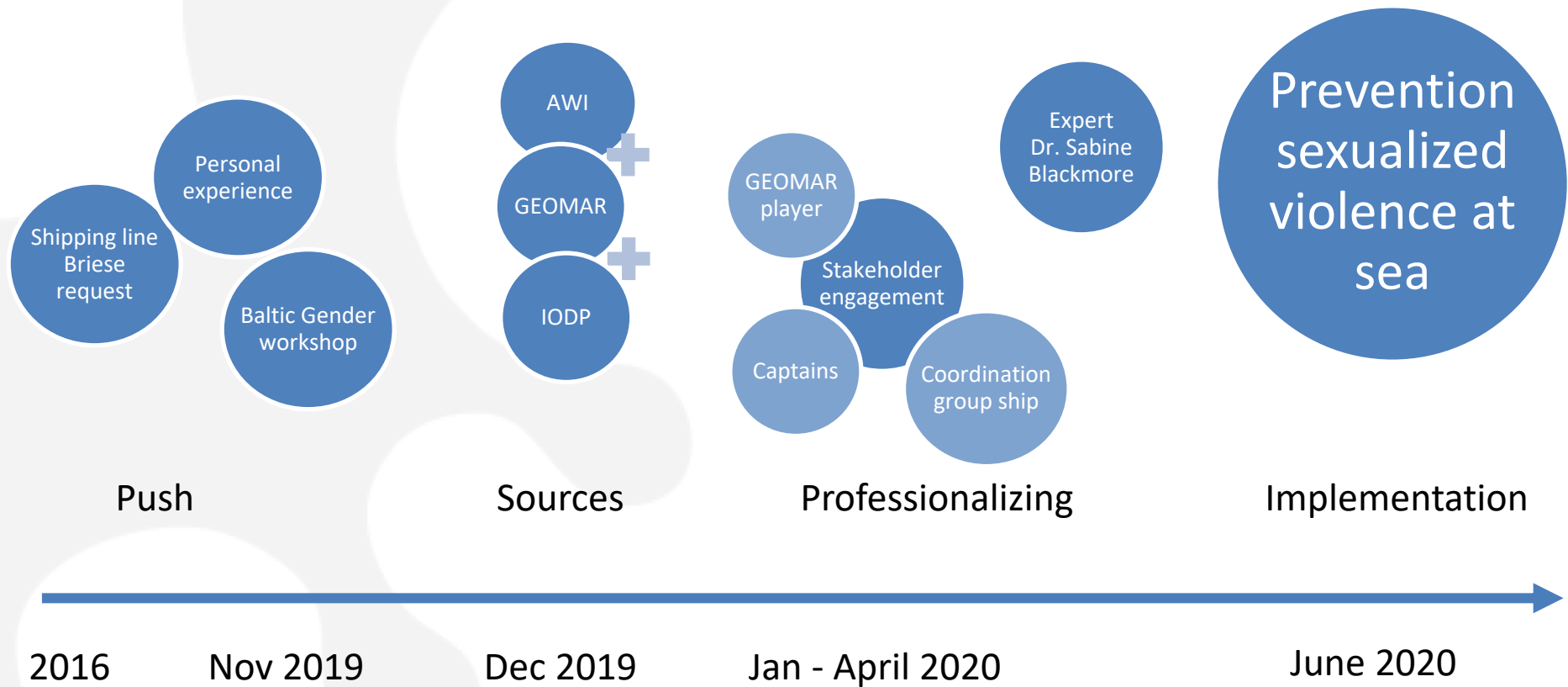


# The Change

## Goals:

- offer a course of action to make a difference
- raise awareness for this topic, breaking the taboo, focus on good practices of how we deal with each other, create an open atmosphere, where violating situations can be addressed
- the legal framework and the possible consequences are named
- we fulfill our obligations resulting from German General Equal Treatment Act (GETA) to protect our employees

# Working Progress



German

AWI

GEOMAR

International

IODP

Other  
international  
guidelines



# 1 – Leaflet

<b>Target group</b>	all participants of the expedition
<b>Content</b>	with basic information for all
<b>Goal</b>	detailed information on sexualized violence
<b>Handling</b>	part of the preparation for the cruise

## 2 – Contact Sheet

<b>Target group</b>	everybody who is in need to talk about a situation of sexualized violence (affected persons, witnesses)
<b>Content</b>	course of action (someone your trust), external contact information
<b>Goal</b>	easy access to information on who to contact, high visibility
<b>Handling</b>	to be placed on the notice boards of the ships (Briese commitment)



## 3 – Presentation

<b>Target group</b>	chief scientists and ship's second mate
<b>Content</b>	guidelines to prevent sexualized violence, based on the leaflet
<b>Goal</b>	early commitment to the importance of the topic and the handling on board and open atmosphere
<b>Handling</b>	GEOMAR -> chief scientist the second mate is going to present it during the safety instructions on board (Briese commitment)

# Stakeholder Engagement

## Internal stakeholders

from different departments  
including expedition  
participants and chief scientists  
m/f, staff council  
collecting information on  
experience and for the strategy

## Internal Stakeholder at Sea

respected person,  
chief of the crew,  
role model,  
strict hierarchy at sea



## External Cruise Organisation

Coordination centre Hamburg  
institute's ship coordinators  
planning of cruises and  
equipment  
contact persons/interface

## Multiplier and decision maker for the implementation of the strategy

- EOOs of other German sea-going institutes
- German research vessel portal
- BG consortium

Prevention  
sexualized  
violence at  
sea



Test  
cruise  
Merian

Dissemination  
of templates for  
German sea-  
going Institutes

Workshop  
for chief  
scientists

Baltic Gender final  
conference

Implementation

June 2020

August 2020

September 2020

January 2021



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